



Commitment, Reliability & Quality

# Safe Sites

Volume IV / 2019, Issue 66

ITD CEMENTATION INDIA LIMITED

A Periodical on "Safety in Construction"

## Pen Point

MDs EHS Workshop this year was conducted at three different locations, with a practical approach where in Project Directors and Project Managers from all project sites participated in the presence of MD and all Division heads. It gave opportunity for all participants to come together, learn best practices implemented by project sites & suggest areas for Improvements. It also helped them to sharpen their skills with regard to EHS inspections and audits. This initiative will certainly help to improve overall EHS performance of the Company.

It was indeed a great achievement for our Company to migrate from OHSAS 18001:2007 to ISO 45001:2018. Our Certifying agency DNV-GL recommended us for ISO 45001:2018 without any nonconformance or observation. It was very challenging as we achieved the set mile stone without taking help of any consultants. We reviewed existing IMS Policy, Apex Manual, IMS Procedures, SHOPS, EOCPs and formats in line with the new standard requirements. Now that, we have been recommended for ISO 45001:2018, our responsibilities have increased to work & sustain as per the requirements of new standard. More focus is required in preparing Work Methodology, Hazard Identification and Risk Assessment covering Legal and Non-Regulatory requirements. It is equally important to ensure Consultation & Participation of Workers in all initiatives apart from creating awareness amongst staff, workers and other stakeholders on Company's systems.

To improve the process of erecting, dismantling and modifying scaffold structure, a Certified Scaffold Training was organized for selected staff in two batches at Mumbai and Kolkata. This will definitely improve the process of erecting and dismantling scaffold structure.

*"Wishing you all a very Happy, Safe and Prosperous New Year 2020"*

*Pravin Panchal*

## Certified Scaffold Inspector Training

Scaffolding operations encompasses many complex and compulsory safety processes. As decided in the Management Meeting, there was a need to train few nominated Engineers involved in supervising, erection and dismantling of scaffold at Project sites and get certified as Scaffold Inspectors through an authorized agency as per the standard requirement.

The aim of Scaffolding Inspector program was to build the competency and prepare the ITD Cem employees to inspect the basic scaffold structures along with its compliance with the standard requirements and submit inspection report with recommendations to meet the standard requirements. The other purpose was to involve the trained staff in promoting the training at their respective sites to fellow colleagues & contract staff. In all 50 nominations were taken across the Divisions from Sites & Depots and an Agency SAFETYRISE was shortlisted for conducting the 3 day workshop in 2 batches at Mumbai (27 to 29 Nov 2019) & Kolkata (16 to 18 Dec 2019).

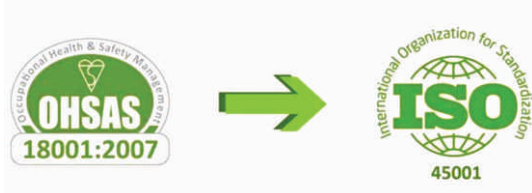


The Certified Scaffolding Inspector course was designed as per requirements described in OSHA 29 CFR 1926 Subpart L regulation to Scaffolds and faculty being Mr. Gaurav Singh a OSHA Competent Person. The 3-day program included an in-depth review of the regulations for various scaffolds and a hands-on practical exercise to familiarize participants with basic scaffold erection procedures. Upon completion of the course, all the participants underwent a written assessment & based on the results of qualifying criteria the successful participants will be awarded the certificates of Scaffold Inspector.

*Rishikesh Ahirrao*

***"Cultivate Safety Culture, for Better Future"***

## Migration from OHSAS 18001:2017 to ISO 45001:2018



Migration from OHSAS 18001:2007 to ISO 45001:2018 has been successfully completed in the due course of time. Organization has undergone the prescribed process of upgradation of occupational health and safety management system. Document Review and Revision was the important part of the Migration audit. Project sites selected by DNV-GL, Kolkata office and Mumbai office were audited during PA4 (Periodic Audit) under ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018. Eventually after successful audit cycle, the Certifying Agency has continued ISO 9001:2015 & ISO 14001:2015 certification and recommended us for the new ISO 45001:2018 certification. This will make ITD Cem India Limited one of the leading construction organizations with ISO 45001:2018 certificate.

### Process Flow of Migration & Certification



### Integration of 3 systems standards of ISO



### High Level Structure of ISO Standards

The High-Level Structure (HLS) is a set of 10 clauses that all ISO management system standards are required to use. This is so that all management system standards will have the same look and feel, and will enable greater integration between systems of different disciplines.

*Chhavi Upadhyaya*

### Appreciation mail from Mr. Manish Kumar (CTO) for ISO 45001:2018 Certification:

Dear All,  
It is indeed a major milestone achieved by the Company. Congratulations to one and all. Thanks to all who worked relentlessly to make this happen in a time bound manner.  
Thanks to entire EHS team who led the efforts towards achieving this goal.

**“High up in the way to milestone, safety is our only backbone”**



## MD's EHS Workshop - 2019

As a step towards continual improvement and commitment of Top Management towards EHS, this year too, MD's EHS Workshop was organized at three locations viz. Kolkata, Bangalore and Mumbai. The motive behind the Workshop was to assess operations are carried out safely at project sites in a responsible and sustainable manner. The full day workshop was attended by Division Heads, HODs, Project Directors and Project Managers of respective sites in presence of MD.

This year focus was on Metro Projects. The different work locations including Casting Yard, Labour Camp, Stores and First Aid Center were also inspected.



Our MD, Mr. Jayanta Basu in his inaugural speech highlighted on cultivating "Safety Culture" down the line. He emphasized on sustaining Safe Work Environment and to enhance awareness amongst staff & workers. Also advised to give practical and integrated approach for resolving EHS issues.



Site Inspection at Esplanade Station, Kolkata

After visiting sites, group coordinators presented on the best practices observed & areas for improvement. All the high-risk observations were attended on priority & closed within stipulated time frame. Value added observations were appreciated and the best three groups were rewarded.



Best group Awarded with token of Appreciation



Group photo - MD's EHS Workshop at Kolkata



Group photo - MD's EHS Workshop at Bangalore



Group Coordinator Presenting observations at Mumbai



Group photo - MD's EHS Workshop at Mumbai



Vote of Thanks by Mr. Manish Kumar (CTO)

*Madhukar Aute*

***"Safety cannot be bought or sold, it is to be followed & practiced"***



# Appreciations & Awards



Div.5 NMRC Nagpur Metro Stn. Bldg. (41116 EW) R-3 & 2 - Received Certificate from Client for Achievement of Ten Million Safe Man Hours



Div.2 BMRCL, Reach 5-P-2 (A1917 BW / D2) - Received Certificate from Client for Achievement of Eight Million Safe Man Hours

## Best Safety Leaders being awarded by Project Managers at sites for the Period Jul - Sep 2019



Mr. Gopal Mondal, being awarded at AMC Micro tunnel, A'bad (45618 AT)



Mr. Vicky Kumar, being awarded at BMRCL, Reach 5 / P2 (A1917 BW / D2)



Div.5 Nagpur Metro Viaduct (42817 EW) (44617 EW) R-4 - Received Certificate from Client for Achievement of Seven Million Safe Man Hours



Mr. Avadesh Das, being awarded at Piling, Aegis, Kandla (CF 047419)



Mr. Gopal Dolai, being awarded at Refit OR-I & OR-II, VPT (42917 DM) Vizag



NMRCL Nagpur Metro Reach-3 & 2 Project Team showcasing team work for achieving safety milestone by wearing company's Safety T-shirts



Mr. Robin Mondal, being awarded at RVNL Station Bldg., Kolkata (32714 EW)



Div.4 Dhamra (LNG), HOWE Odisha (DM-046318) Received Trophy from Client for achieving One Million Safe Man Hours.

Best Safety Leaders awarded for the period Apr-Jun'19				
Div.	Project Name	Name of Safety Leader	Sub-Contractor / Company	Project Manager
1	KBB Metro Yard (44217 AW)	Mr. Alok Das	M/s. Standard Civil	Mr. Goutam Sikdar
2	BMRCL, R-1B (A1717BW/D2)	Mr. Manas Das	M/s. Aditya Enterprises	Mr. Pabitra Roychowdhury
3	Piling BMRCL, R5-P2 (A1917)	Mr. Shailesh	M/s. Jadhav Bandhu	Mr. Suresh Singh
4	IWA1 - Haldia (42016 DM)	Mr. Sukumar Gayen	M/s. ITD Cem India Ltd.	Mr. Santanu Ghosh
5	NMRCL R-4 (42817 EW)	Mr. Nishar Mohammad	M/s. Amit Kumar	Mr. Bindeshwar Prasad

**“Every Time is a Safety Time, if followed; need not to pay any fine”**